



TAMIL NADU Dr. J. JAYALALITHAA FISHERIES UNIVERSITY

Score pattern for the credentials – Assistant Professor

Sl. No	Criteria/ Factor / Credential	Max Marks		Details of marks allotment and their limits with guidelines for awarding the scores
		per activity	Sub-section	
I	Academic Qualifications		25	As per the copies of the certificates and mark statements submitted by the candidate
	a) Masters' degree	15		OGPA more than 3.5 in 4 point scale (or) OGPA more than 9.0 in 10 point scale – 15 marks For others, marks will be provided based on following calculation For 10 point scale = $\frac{\text{OGPA} \times 15}{9.0}$ For 04 point scale = $\frac{\text{OGPA} \times 15}{3.5}$
	b) Doctoral	10		OGPA more than 3.5 in 4 point scale(or) OGPA more than 9.0 in 10 point scale – 10 marks For others, marks will be provided based on following calculation For 10 point scale = $\frac{\text{OGPA} \times 10}{9.0}$ For 04 point scale = $\frac{\text{OGPA} \times 10}{3.5}$
	c) Post Doctoral study	3		6 months & above - 3 marks
	d) Capacity Building and career development (Special training undergone)	2		International - 1 mark National - 1 mark Trainings with minimum period of 10 days alone need to be considered.
II	EXPERIENCE		10	Experience other than the academic institutes will not be considered
	a) As Teacher (Faculty staff)	8		2 marks for every year above 1 year
	b) As Teaching Assistant / Assistant Professor (Contractual)	8		2 marks for every year above 1 year
	c) Research Fellows / PI/ Co.PI / Training Associate	8		2 marks for every year in the project / Completed Project (If already considered for PhD, his / her research experience cannot be considered here) Overlapping periods can be considered only as one period of experience)
	d) Industry / Farm experience	5		1 mark for every year above 1 year

III	PARTICIPATION	5	Seminar/symposium/conference/workshop / paper presented: Marks per presentation International - 2 marks National - 1 mark Attended - 0.25 mark														
IV	PUBLICATIONS In Journals of NAAS rating below 4 – 25% of the score will be given. In Journals of NAAS rating between 4 and 5.99 - 50% of the score will be given. In Journals of NAAS rating \geq 6 - 100% of the score will be given	25	<p>International: (overseas publication) Per publication</p> <table> <tr><td>1st author</td><td>- 6 marks</td></tr> <tr><td>Co-author</td><td>- 3 marks</td></tr> </table> <p>National: (Per article)</p> <table> <tr><td>1st author</td><td>- 4 marks</td></tr> <tr><td>Co- author</td><td>- 2 marks</td></tr> </table> <p>(The marks limits are given in brackets for the following items; Marks will be given only for First Author)</p> <p>Abstracts - 0.5 marks (4 marks) Extension / Semi-scientific / Technical articles Popular articles – 0.25 marks (4 marks)</p> <p>Book – Scientific having ISBN (Per Book) max - 10</p> <p>Single author/ 1st author - 10 marks Co- author - 4 marks</p> <p>Book Chapter:</p> <table> <tr><td>Single author</td><td>- 5 marks</td></tr> <tr><td>1st author</td><td>- 3 marks</td></tr> <tr><td>Co- author</td><td>- 1.5 marks</td></tr> </table>	1 st author	- 6 marks	Co-author	- 3 marks	1 st author	- 4 marks	Co- author	- 2 marks	Single author	- 5 marks	1 st author	- 3 marks	Co- author	- 1.5 marks
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1 st author	- 3 marks																
Co- author	- 1.5 marks																
			<p>Teaching Manual (Max. – 5 Marks)</p> <table> <tr><td>1st author</td><td>- 3 marks</td></tr> <tr><td>Co-author</td><td>- 1 marks</td></tr> </table> <p>(No marks for training manuals)</p> <p>Editor of Scientific publications(Max –2 Marks) - 2 marks per journal Member in editorial committee - 1 mark Marks/Journal restricted to 2 journals only</p>	1 st author	- 3 marks	Co-author	- 1 marks										
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V	MEDALS AND AWARDS	5	<p>Academic Medals - 1 Mark / Medal International Awards - 2 Marks /Award National Awards - 1 Mark / Award State Awards - 1 Mark / Award University Appreciations Awards - 0.5 Mark /award</p> <p>Best paper published/presented award- 2 marks /Item Best Poster Award -1 Mark/ award</p>														
VI	MEMBERSHIP IN PROFESSIONAL BODIES	2	<p>International - 2 marks National / State / University - 1 mark</p>														
VII	OUTSTANDING CONTRIBUTION (as researcher or teacher)	3	<p>Technology developed - 2marks per technology Patents granted / Published /Patent registered - 3,2,1 respectively Gene bank / Repository deposits – 0.5 mark per item</p>														
VIII	Teaching ability	5	Will be adjudged by the Selection Committee														
IX	INTERVIEW	20	Will be adjudged by the Selection Committee														
	GRAND TOTAL	100															
NOTE: A minimum of 35 out of 75 marks alone will qualify the candidate to be called for the Interview																	